

Graduate Psychology

Joshua Feinberg, Ph.D. - Director, MS/MA in Industrial Organizational Psychology

The Master of Industrial Organizational Psychology degree is a 36 credit hour program designed to prepare students for a wide range of career paths in academic, organizational, and consulting settings. Consistent with the model of I/O psychologists as both scientists and practitioners, our program places a heavy emphasis on developing students' research and analytical skills as well as the core skills and knowledge of I/O psychology. The program will prepare students for ethical research and ethical leadership.

Two track options available (MS or MA degree). Both programs follow a scientist-practitioner model by focusing on scientific and empirical research to help solve problems in organizations. The 36-credit degree program enables you to select an option based on your career goals. A total of six core courses, four electives and a thesis make up the M.S. degree, while six classes, five electives and a capstone project are required for the M.A. program.

Program Availability

The program will be offered online and is designed for both full-time and part-time study designed for maximum flexibility, allowing students to work around their own needs and schedules.

Degree Requirements (MS/MA Options)

Students will have the option of either obtaining a MA or MS depending on their course options. Both options entail 36 credits. The MA option entails completing a 3-credit capstone project as part of their electives. The capstone course will signify completion of the MA requirement. For the MS, students will complete a 6-credit thesis sequence that culminates with a successful defense of a thesis paper/project. Regardless of the number of courses taken, students can only earn a MA or MS degree, not both.

Advisement

Saint Peter's University assigns an academic advisor from the Department of Psychology to every candidate.

Time Limitation

Students are expected to enroll continuously until their programs are completed. Students are required to maintain satisfactory academic progress by maintaining the required grade point average and accumulating sufficient credits within the stipulated time frame of five years.

Curriculum - Master of Science in Psychology

Foundation Courses		18
PS-500	Graduate Statistics	
PS-505	Research Methods and Design	
PS-530	Introduction to I/O Psychology	
PS-540	Organizational Development	
PS-550	Personnel Psychology	
or GB-511	Management & Human Behavior	
PS-560	Ethics & Professional Issues in I/O	
Electives: Choose 4 of the following courses		12
PS-570	Leadership Theory	
or GB-620	Leadership	
PS-580	Social Psychology	
PS-585	Motivation	
PS-590	Group Dynamics	
PS-600	Contemporary Issues in I/O Psychology	
PS-610	Psychometrics	
PS-620	Job Analysis and Performance Appraisals	
PS-645	Cross-Cultural Issues	

PS-655	Organizational Mgmt: People & Processes	
PS-650 or GB-632	Conflict Resolution Negotiations & Conflict Resolution	
Thesis (MS) Option		6
PS-690	Thesis I	
PS-691	Thesis II	
Total Credits		36

Curriculum - Master of Arts in Psychology

Foundation		18
PS-500	Graduate Statistics	
PS-505	Research Methods and Design	
PS-530	Introduction to I/O Psychology	
PS-540	Organizational Development	
PS-550 or GB-511	Personnel Psychology Management & Human Behavior	
PS-560	Ethics & Professional Issues in I/O	
Electives: Choose 5 of the following courses		15
PS-570 or GB-620	Leadership Theory Leadership	
PS-580	Social Psychology	
PS-585	Motivation	
PS-590	Group Dynamics	
PS-600	Contemporary Issues in I/O Psychology	
PS-610	Psychometrics	
PS-620	Job Analysis and Performance Appraisals	
PS-645	Cross-Cultural Issues	
PS-655	Organizational Mgmt: People & Processes	
PS-650 or GB-632	Conflict Resolution Negotiations & Conflict Resolution	
Non-thesis (MA) Option		3
PS-685	Capstone Project	
Total Credits		36